

**UNITED STATES DEPARTMENT OF AGRICULTURE**  
**BEFORE THE SECRETARY OF AGRICULTURE**

**Docket No. 11-0211**

In re: Chad Paavola, Petitioner

**DECISION AND ORDER**

1. The parties informed me of the terms of their settlement agreement during a teleconference with me on June 9, 2011; the parties' settlement agreement is the basis of this Decision and Order ("Decision"). Any objections to this Decision and any requests for modification or clarification or reconsideration of this Decision, shall be filed with the Hearing Clerk by July 8 (Friday), 2011. Chad Paavola, the Petitioner (Petitioner Paavola), participated; Brent Robinson, the Union's representative (Union representative), participated; and John "Pancho" Smith, the USDA-Forest Service representative (USDA-Forest Service representative), participated, in the teleconference with me on June 9. Legal Secretary Marilyn ("Nita") Kennedy, who works me, placed and monitored the call.

2. The hearing scheduled for **June 21 (Tuesday), 2011** is CANCELED.

Order

3. Petitioner Paavola owes a debt to and shall pay the USDA-Forest Service **\$7,190.00** ("the debt").

4. USDA-Forest Service, and those collecting on its behalf, are **not** authorized to proceed with *salary offset* to collect the debt until Pay Period 15 (during 2011). Beginning

with Pay Period 15 (during 2011), *salary offset* of **\$100.00 per pay period** is authorized. 5  
C.F.R. § 550.1101, *et seq.*

5. At Petitioner Paavola's option, he may pay (at any time in any amount) one or more lump sums in repayment of the debt; such lump sum payments will interrupt the *salary offset* only if the debt is paid in full.

6. If Petitioner Paavola should separate from the USDA-Forest Service before the debt is paid in full, Petitioner Paavola shall take the initiative (he is obligated to do so) to make arrangements to continue to pay his installments (\$100.00 every two weeks).

7. Until the debt is repaid, Petitioner Paavola shall give notice to USDA-Forest Service or those collecting on its behalf, of any changes in his mailing address; delivery address for commercial carriers such as FedEx or UPS; FAX number(s); phone number(s); or e-mail address(es).

Copies of this Decision shall be served by the Hearing Clerk upon each of the parties; and **Brent Robinson** shall be added to those being served, and Petitioner Paavola shall continue to be served.

Done at Washington, D.C.  
this 10<sup>th</sup> day of June 2011

s/ Jill S. Clifton

Jill S. Clifton  
Administrative Law Judge

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